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Vadim Zaytsev

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February 7, 2010

Handwritten signature of Noel Sitzmann in black ink.

NOEL SITZMANN
CHIEF EXECUTIVE OFFICER

Handwritten signature of Randy Kraemer in black ink.

RANDY KRAEMER
DIRECTOR OF CERTIFICATION

Handwritten signature of Sara Lambert in black ink.

SARA LAMBERT
CHIEF SCIENTIST

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